HAWAI'I MEDICAL SERVICE ASSOCIATION BLUE CROSS BLUE SHIELD OF HAWAII

PRESCRIPTION DRUG BENEFITS RIDER

SUMMARY OF CHANGES EFFECTIVE JANUARY 1, 2025

HMSA periodically reviews your health plans to ensure that they provide your employees with quality health plan benefits in compliance with state and federal laws and are structured to best manage health care costs.

This notice contains a summary of the changes that will be made to your plan. Please use this document for general information only. It should not be used as the certificate for the plan. The 2025 *Guide to Benefits* or plan certificate will contain complete information on these changes as well as other benefits and applicable exclusions and limitations of your plan. In the case of a discrepancy between this summary and the language contained in the 2025 *Guide to Benefits* or plan certificate, the 2025 *Guide to Benefits* or plan certificate takes precedence.

BENEFIT CHANGES

- Oral Chemotherapy Specialty Drugs. The copayments for Oral Chemotherapy Specialty Drugs will
 change. Specialty Drugs are identified on HMSA's formulary and may be high-cost drugs, require specialized
 patient training, coordination of care, close supervision and monitoring on an ongoing basis. Benefits for
 Specialty Drugs are only available when purchased from a Contracted Specialty Drug Provider. Limited
 distribution drugs dispensed by a non-contracted plan provider will be covered the same as by a contracted
 plan provider. The following copayments will apply:
 - o Retail (up to a 30-day supply):
 - Contracted providers the copayment will change from \$50 or 10% whichever is less to \$100 or 10% whichever is less.