

BENEFITS AT-A-GLANCE: MEDICAL

All costs are for participating providers only. Please see your Guide to Benefits for information on providers outside our network.

	Preferred Provider Plan (757)	Comprehensive Medical (853)	Health Plan Hawaii Plus (Y-Y)
	PPO Network	PPO Network	HMO Network
	Member Cost	Member Cost	Member Cost
Annual Deductible	\$0	Single: \$300 Family: \$900	\$0
Annual Copayment Maximum	Single: \$2,500 Family: \$7,500	Single: \$3,000 Family: \$9,000	Single: \$2,500 Family: \$7,500
To help maintain your health			
Annual Preventive Health Exam	\$0	\$0	\$0
Annual Well-Woman Exam	\$0	\$0	\$0
Annual Well-Child Care (age 21 & younger)	\$0	\$0	\$0
Preventive Screenings <small>(Grade A & B recommendations of the U.S. Preventive Services Task Force. For a list of all covered screenings, see https://hmsa.com/preventive)</small>	\$0	\$0	\$0
Immunizations (standard & travel)	\$0	\$0	\$0
If you need immediate medical attention			
HMSA Online Care	\$0	\$0	\$0
Urgent Care	\$12 copayment	\$17 copayment*	\$15 copayment
Emergency Room	\$75 copayment	\$100 copayment*	\$75 copayment
Ambulance (ground or interisland air)	20% coinsurance	20% coinsurance*	20% coinsurance
If you visit a doctor's office or clinic (outpatient)			
Doctor Visit	\$12 copayment	\$17 copayment*	\$15 copayment
Specialist Visit	\$12 copayment	\$17 copayment*	\$15 copayment
Physical Therapy	20% coinsurance	20% coinsurance*	\$15 copayment
Radiology - General (e.g., X-ray)	20% coinsurance	20% coinsurance*	10% coinsurance
Radiology - Other (e.g., MRI, CT scan, Ultrasound)	20% coinsurance	20% coinsurance*	10% coinsurance
Lab Tests (e.g., bloodwork)	20% coinsurance	\$0*	10% coinsurance
If you have a hospital stay (inpatient)			
Hospital Room & Board	10% coinsurance	20% coinsurance*	\$75 copayment per day
Surgery	10% coinsurance (cutting) 20% coinsurance (non-cutting)	20% coinsurance* (cutting) 20% coinsurance* (non-cutting)	\$0 (cutting) \$0 (non-cutting)

	Preferred Provider Plan (757)	Comprehensive Medical (853)	Health Plan Hawaii Plus (Y-Y)
	PPO Network	PPO Network	HMO Network
	Member Cost	Member Cost	Member Cost
Radiology - General (e.g., X-ray)	10% coinsurance	20% coinsurance*	\$0
Radiology - Other (e.g., MRI, CT scan, Ultrasound)	10% coinsurance	20% coinsurance*	\$0
Lab Tests (e.g., bloodwork)	10% coinsurance	20% coinsurance*	\$0
If you're pregnant			
Routine Prenatal & Postnatal Care	10% coinsurance	20% coinsurance*	\$0
Delivery	10% coinsurance	20% coinsurance*	\$0
Hospital Room & Board	10% coinsurance	20% coinsurance*	\$75 copayment per day

Visit hmsa.com to access your suite of well-being tools and to log in to your My Account profile to view in-depth information about your health plan.

*Services where deductible applies

Key Terms

Term	Definition
Actual Charge vs. Eligible Charge	Actual Charge: The amount that nonparticipating providers can charge for health care services and products. This amount is usually higher than the eligible charge. Eligible Charge: The maximum amount that participating providers agree to charge for covered health care services and products.
Annual Deductible	The amount you pay each calendar year for covered health care services and products before your plan starts to pay (excluding contraceptives, prescription drugs and supplies, preventive care, and well-child care). Until you meet the deductible each calendar year, you pay 100 percent of your medical expenses.
Coinsurance vs. Copayment	Coinsurance: The percentage of your out-of-pocket costs for covered health care services and products after you've met your deductible (if your plan has one). Copayment: The fixed dollar amount you pay participating providers for covered health care services and products after you've met your deductible (if your plan has one).
Guide to Benefits (GTB)	Your comprehensive guide and legal document that explains your benefits in detail including, exclusions, limitations, terms, and conditions for a specific plan.
HMSA Online Care	A service that immediately lets you connect to a board-certified doctor through video chat to diagnose conditions and prescribe medication 24/7, 365 days a year.
Annual Copayment Maximum	The maximum amount you have to pay for covered services and products (your deductibles, copayments, and coinsurance) in a calendar year before your health plan pays 100 percent of the cost of covered benefits.
Participating Provider vs. Nonparticipating Provider	Participating Provider: Providers who have a contract with HMSA are "in network" and have agreed to charge you a lower rate than nonparticipating providers. Nonparticipating Provider: Providers who don't have a contract with HMSA are considered "out-of-network." They can charge any amount for health care services and products, which can be more than what your plan will pay.
PPO vs. HMO	PPO (Preferred Provider Organization): A plan that gives you the freedom to see any provider, both in and out of network, without a referral. Our network has more than 5,000 doctors, specialists, and other health care professionals. No other health plan in Hawaii has a larger provider network. HMO (Health Maintenance Organization): A plan with a designated primary care provider (PCP) and a health center for all care. If you see providers outside your health center, you'll need a referral from your PCP.
Provider	A physician, hospital, pharmacy, or laboratory.
U.S. Preventive Services Task Force	An independent volunteer panel of national experts in prevention and evidence-based medicine that recommends certain clinical preventive services (e.g., screenings).

Understand important information about your plan: This "benefits at-a-glance"-summary provides a basic overview and comparison of a few of the benefits. Benefits and costs are based on the terms and conditions of your plan, specific exclusions and limitations, coordination of benefits, privacy, third party liability, eligibility requirements, and appeal rights, none of which are described here. For a complete description, see your Guide to Benefits, and any riders, certificates, or amendments. To dispute a decision made by HMSA related to benefits, reimbursement, or any other decision or action by HMSA, please follow the instructions at hmsa.com/appeals.



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BENEFITS AT-A-GLANCE: DRUG

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	Drug (518)	Drug (519)
	Member Cost	Member Cost
Maximum Out-of-Pocket	Single: \$3,600 Family: \$4,200	Single: \$3,600 Family: \$4,200
1-30-day supply from pharmacies		
Tier 1: mostly Generic drugs	\$10 copayment	\$10 copayment
Tier 2: mostly Preferred Formulary Drugs	\$30 copayment	\$30 copayment
Tier 3: mostly Non-Preferred Formulary Drugs	\$30 copayment plus \$45 Tier 3 cost share	\$30 copayment plus \$45 Tier 3 cost share
Tier 4: mostly Specialty Drugs	20% coinsurance (not to exceed a \$300 copayment)	20% coinsurance (not to exceed a \$300 copayment)
84-90-day supply from participating pharmacies or mail-order prescription drug program		
Tier 1: mostly Generic drugs	\$15 copayment	\$15 copayment
Tier 2: mostly Preferred Formulary Drugs	\$70 copayment	\$70 copayment
Tier 3: mostly Non-Preferred Formulary Drugs	\$70 copayment plus \$135 Tier 3 cost share	\$70 copayment plus \$135 Tier 3 cost share
Tier 4: mostly Specialty Drugs	Not covered	Not covered

To learn more about HMSA's drug tiers, please visit hmsa.com/drug-list.

Key Terms

Term	Definition
Cost Share	A portion of the total drug cost you are required to pay in addition to a copayment or coinsurance.
Drug Tiers	The way in which HMSA categorizes drug types that are covered under the plan. The common categories are generic, preferred, brand name, and specialty drugs.
Formulary	A list of drugs that are covered under your drug plan. For a detailed list, please visit hmsa.com/drug-list .
Mail-Order Prescription Drug Program	Program where you can get prescription drugs from our mail-order provider at the best prices possible and have medications delivered to your home. For more information, visit hmsa.com .
Annual Copayment Maximum	The maximum amount you have to pay for covered services (your deductibles, copayments, and coinsurance) in a calendar year before your health plan pays 100 percent of the cost of covered benefits.